

# Index7 DiVERS AbiLity



GROUP LEAD

Anu Sidhu

Manager, financial  
reporting



## Our group mission

To collaborate with purpose and promote the inclusion of people of all abilities, to inspire accessible innovation for all, and to foster a culture of inclusion at Index Exchange

## Our group values and principles

We operate with shared values of continuous learning, allyship, openness, and respect. We work within a framework of inclusion, collaboration, and driving change. We raise cultural awareness and share knowledge with Indexers, support one another, and bring new ideas to Index leadership.



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I'm extremely grateful to have had the opportunity to contribute to Index's DEI&B initiative by co-hosting a fireside chat on neurodiversity. Leveraging lessons shared in this chat, along with advice from neurodiverse Indexers, we identified several key areas where we could make small, but meaningful, adjustments to ensure we are creating a welcoming, supportive, and equitable environment for our current and future Indexers.

Brooke Trevino  
VP, quality and delivery

## Our group members

All Indexers are welcome to join Diversability. Whether you personally live with a disability, are close to somebody living with a disability, are a proponent of health and wellness, or are an ally, we'd love to have you join.

## Our programming and activities

- We recognize the importance of Mental Health Awareness Month and have previously provided daily advice and resources for promoting well-being. In partnership with Index Women, we also hosted a fireside chat to discuss women's health.
- We collaborate with other ERGs on panels and internal events, such as a recent panel on fostering inclusivity in the workplace.

## Additional support

Check out our inclusive company benefits that empower Indexers.

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Life at Index: A Spotlight on Our Diversability  
Employee Resource Group

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